| **RESULTS PURSUED** | **Topic** | **Challenge** | **EU Best Practice mobilized** | **Reform proposed** |
| --- | --- | --- | --- | --- |
| **R2.** Under the leadership of NDRC, coordination of policy making among government agencies in areas related to social protection reform is strengthened. | 1.1.1 | Social insurance administration systems reform – Contribution to the Five-Years Plans | Contribute XIII-5Complete SI management standardisation | F, CZ, Be | Continuation efforts towards system wide standardizationIn [Reform proposals, vol. I](C1ReformProposals/2015DraftReformProposalsEN.pdf) |
| 1.1.2 | Coordination of policy making among government agencies in areas related to social protection reform | United direction for proposing, planning, monitoring | EU globalF |  |
| 1.1.3 | Monitoring interaction between employment promotion and social protection policies | Long term economic viability of SS protection | EU globalBe, Cz, F, I, Pl, Ro, Sp | Monitor cost and efficiency of social protectionIn [Reform proposals, vol. II](C1ReformProposals/DraftReformProposals2016EN.pdf) |
| **R3.** Capacity of NDRC in policy development and implementation, notably establishing and enforcing a national policy evaluation technique in the area of social protection, is enhanced. | 1.2.1 | Relationship of pension benefit with minimum social wage | Merged with 1.3.6 |  |  |
| 1.2.2 | National policy evaluation technique in the area of social protection (indicators, methods and programs)  | Evaluate quality and relevance of reforms | Ge | SS & Employment.SS: 5 main indicators: coverage, replacement, equity, contributions, sustainabilityEmpl.: Intra-governmental coordination; long term and short-term views; balance industrial & social; focus on both quantity & quality of jobs; more autonomy to local In [Reform proposals, vol. III](C1ReformProposals/DraftReformProposals2017EN.pdf) |
| 1.2.3 | Affordability of Pension schemes (contributions and Government subsidies | Financial affordability in context of new normal | Ge | Conduct regular actuarial analysisIn [Reform proposals, vol. II](C1ReformProposals/DraftReformProposals2016EN.pdf) |
| 1.2.4 | Gender considerations in social protection | Preservation of women’s rights during reform | EU, F | General system of public pension ; basic national co-ordination ; social old-age insurance system for low-incomegroups; policy reflect the female familycare; expand maternity insurance coverage, in particular migrant workers and rural women; women's flexible retirement; statistical data by sex in [Gender publications](Gender) |
| **R4.** National policy framework for a full coverage of old-age insurance system throughout China is consolidated by strengthening the interface of various schemes, permission funding pooling, old-age insurance scheme for civil servants/the employee of public agencies and the existing multi-lawyer pension system | 1.3.1 | Pension reform for public sectors | Integration of civil servants into general scheme for employees | OECD; EU globalBe, F, SF, I, Nl, Sp | Fine tuning processes for integrationIn [Reform proposals, vol. I](C1ReformProposals/2015DraftReformProposalsEN.pdf) |
| 1.3.2 | Social pooling of the basic pension component – Evaluation of the combination between basic pension and individual accounts | Make individual accounts more attractive | I, Sw | Promote organic combination of social pooling and individual accountsIn [Reform Proposals, vol. I](C1ReformProposals/2015DraftReformProposalsEN.pdf)[Comprehensive reform proposal](C1ReformProposals/proposalnewpension-v3CNEN.pdf) of pension schemes structure |
| 1.3.3 | Universal social pension models | 2018  | SF | Forthcoming |
| 1.3.4 | Multi-tiered design of pension systems (public pension, enterprise annuity and individual pension) | Build comprehensive three-tier model | F | Comprehensive model proposedIn [Reform proposals, vol. I](C1ReformProposals/2015DraftReformProposalsEN.pdf) |
| 1.3.5 | Occupational pension plans for public sectors and private pension plans | 2018  |  | Forthcoming |
| 1.3.6 | Parametric reforms of pension system (Vesting, indexation, adjustment mechanisms of pension benefit, benefit formula etc.) | Mobilize all parameters composing pension reform in pension schemeReformulated 2017 – Merged with 1.2.1, 1.3.9, 1.4.1) | Be, F, I, Cz, Pl, Sw, D | Avoid the governmentconfrontation towards social conflicts, make the reform into a kind of technical work.Parametric reform of pension can be focused on both the contribution and the expenditureIntroduce social balance factor to enable the reforms cut spending and balance the gap between the rich and the poor.In [Reform proposals, vol. III](C1ReformProposals/DraftReformProposals2017EN.pdf) |
| 1.3.7 | Ageing population and possible strategy of dealing with this situation | Ageing before become rich syndrome; degradation of SI demographic ratio | Sp | Keep ageing workforce activeLong term care insuranceIn [Reform proposals, vol. II](C1ReformProposals/DraftReformProposals2016EN.pdf) |
| 1.3.8 | Issue related to the informal sector integration in social security schemes | 2018  |  | Forthcoming |
| 1.3.9 | NDC (notional defined contribution) pension reform  | Merged with 1.3.6 |  |  |
| **R5.** Reform efforts in response to urbanization trends, in particular the harmonization/integration of the various basic social protection systems for different groups of beneficiaries, the portability of social insurances and better suited assistance schemes are supported | 1.4.1 | Improvement of the individual account component in public pension system for urban workers | Merged with 1.3.6 |  |  |
| 1.4.2 | Relationship between social-economic development and the redistribution function of social security | Increase redistribution function of social security | EU globalSF, F | Monitor and improve redistribution through SSRelate parametric reform and redistributive functionsIn [Reform Proposals, vol. II](C1ReformProposals/DraftReformProposals2016EN.pdf) & [III](C1ReformProposals/DraftReformProposals2017EN.pdf) + forthcoming (1.3.5) |
| 1.4.3 | Strategy of integrating social security system in urban and rural context also through the portability of social insurances | Improve system integration | EUSp | Ensure smooth transition from rural to urban schemeImprove mechanisms for vesting and portabilityIn [Reform Proposals, vol. I](C1ReformProposals/2015DraftReformProposalsEN.pdf) |