



Social Protection Reform Project  
中国-欧盟社会保障改革项目

湖南省老龄人口变化、就业情况及社会保险  
制度改革

**Situation of the Change of Aging Population and Employment and the  
Reform of Social Protection System in Hunan Province**

姓名：周建龙

Name: Zhou Jianlong

单位：湖南发展改革委就业处

Organization: Employment Division of Hunan Provincial Development and Reform Commission

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# 主要内容 Contents

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社保  
Social Protection

制度改革有进展

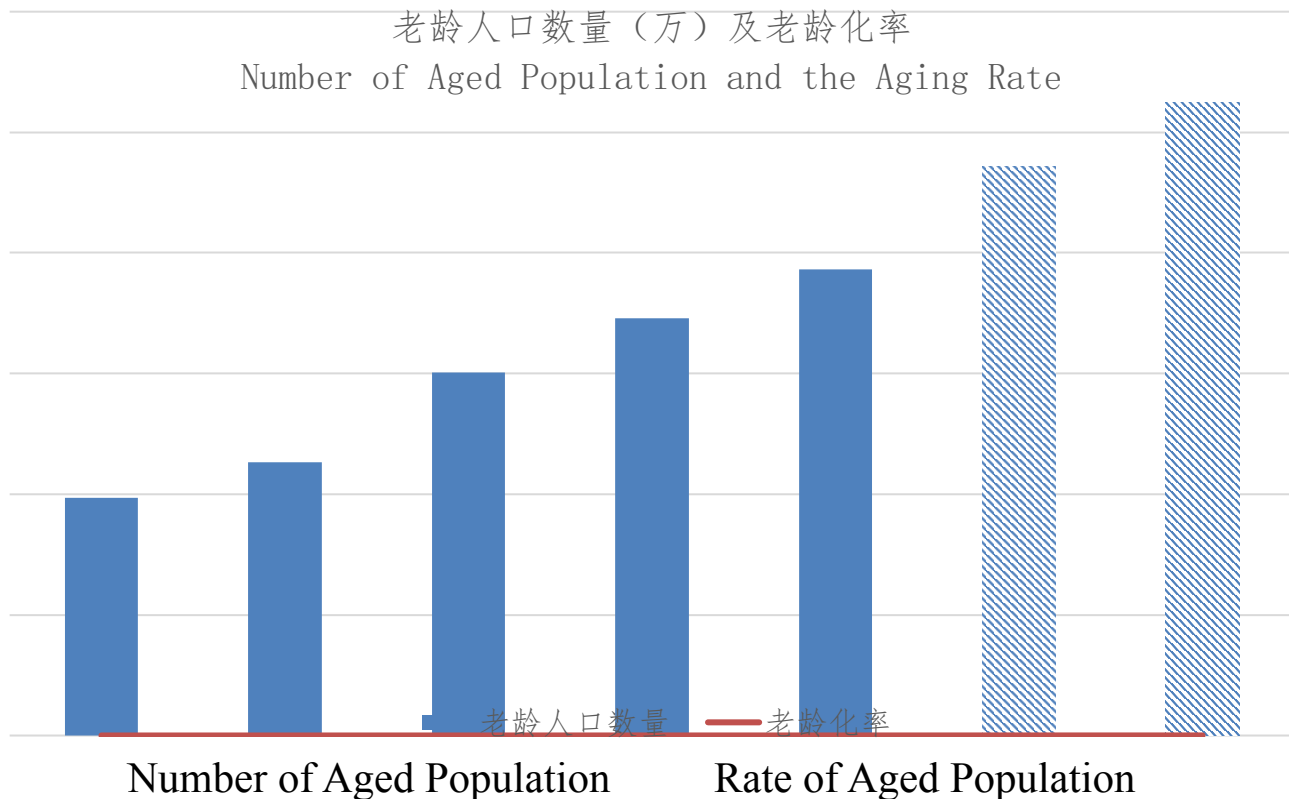
**Some development in  
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问题困难较突出

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# 一、湖南省老龄人口变化情况

## Changing Situation of Population Aging in Hunan



- 1995年进入老龄型社会，老龄化率为**7.1%**；2015年老龄化率达到**11.4%**。  
In 1995, the society became an aged community with aged population rate of 7.1%; in 2015, this figure rose to 11.4%
- 老龄人口规模和占比持续增长：预计2025年老龄人口将突破**1000万**，老龄化率将至**15.3%**。  
Population size and the proportion are increasingly growing: it is expected that in 2025, the aged population will reach over 10 million with aging rate of 15.3%.

# 一、湖南省老龄人口变化情况

## Changing Situation of Population Aging in Hunan



老龄人口年龄结构表  
Table of the Aging Population Structure

年龄结构 Age Structure	低龄 (60~69岁) Low Age		中龄 (70~79岁) Middle Age		高龄 (≥80岁) High Age	
	数量 (万) Number (10 thousand)	占比 (%) Percentage (%)	数量 (万) Number (10 thousand)	占比 (%) Percentage (%)	数量 (万) Number (10 thousand)	占比 (%) Percentage (%)
	1990年	326.9	62.6	158.1	30.3	37.5
2000年	425.3	60.0	222.8	31.4	60.9	8.6
2007年	471.9	54.5	300.3	34.7	94.1	10.8
2010年	524.1	54.8	318.6	33.3	112.9	11.9
2015年	664.9	57.8	325.7	28.4	158.6	13.8
2020年	681	53.5	391	30.7	202	15.8

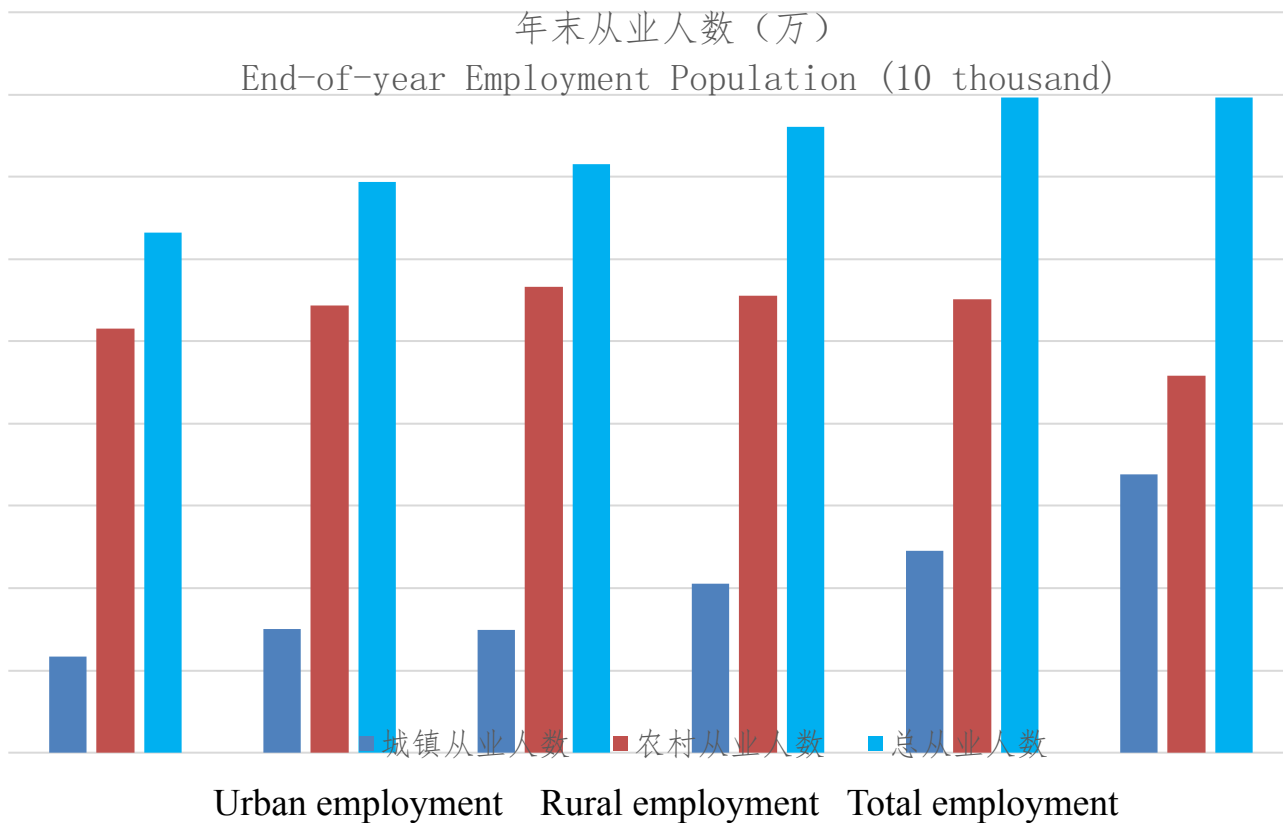
- 随着时间的推移预计中、高老龄人口比例不断上升，低龄老龄人口比例不断下降，老年人口的高龄化趋势越来越明显。

Over time, it is expected that the proportion of middle-aged and high-aged aged population will continue to rise, the proportion of lower-age aged population will continue to decline, and the high age trend of the aged population will become more and more obvious.

## 二、湖南省就业形势及政策

# Employment Situation and Policy

就业形势总体稳定, 城镇就业人数增长迅速  
Employment situation is generally stable and the increase of urban employment population is fast



## 二、湖南省就业形势及政策

### Employment Situation and Policy



服务业从业人员快速增长

**Rapid increase of the Service Industry Workers**

三次从业年末从业人员数及占比  
End-of-year Employee numbers and percentage

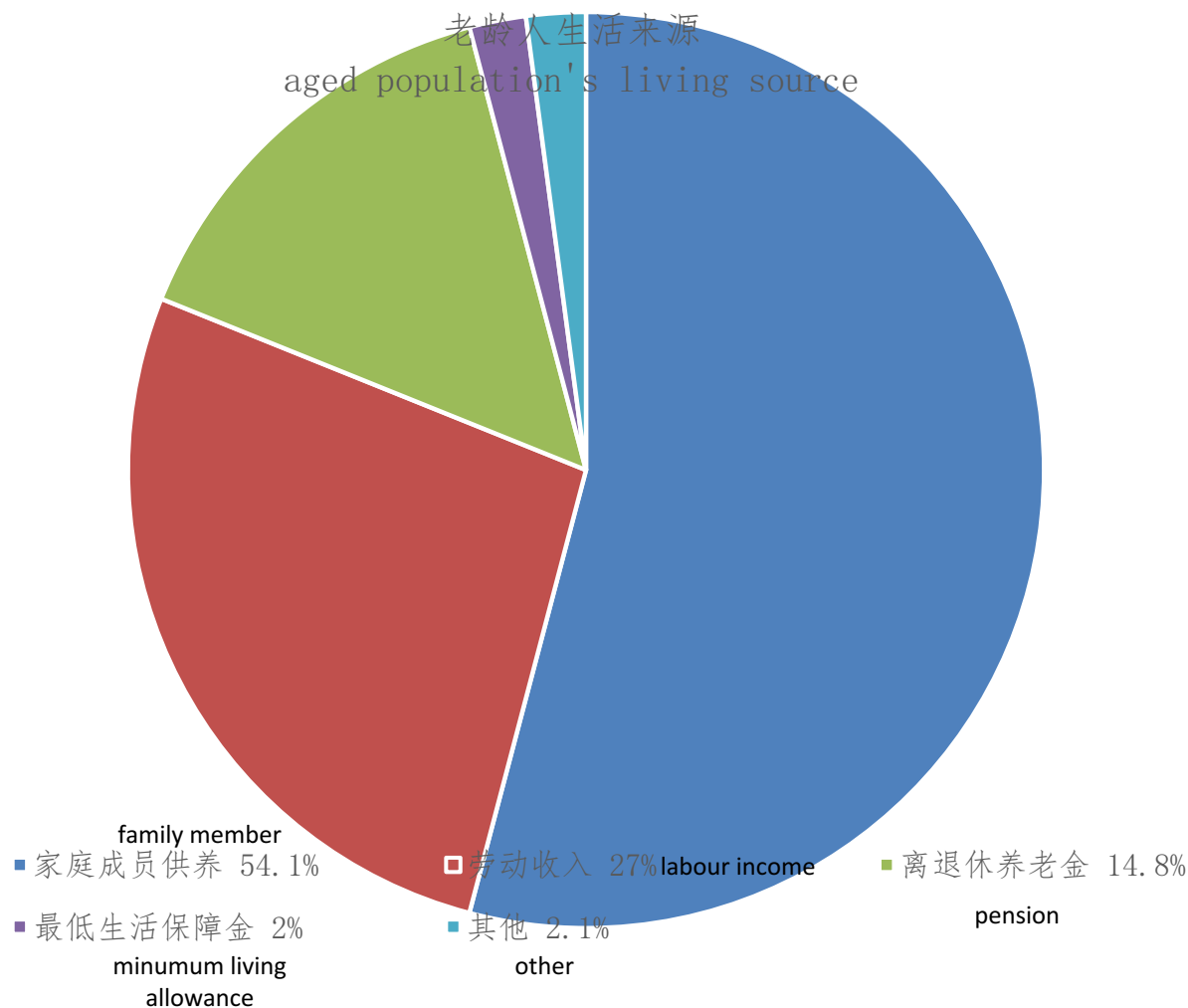
年份 Year	第一产业 Primary Industry		第二产业 Secondary Industry		第三产业 Tertiary Industry	
	人数(万) Number (10 thousand)	比例(%) Percentage	人数(万) Number (10 thousand)	比例(%) Percentage	人数(万) Number (10 thousand)	比例(%) Percentage
1990年	2176.7	68.9	553.8	17.5	427.9	13.6
1995年	2071.6	59.8	756.5	21.8	639.2	18.4
2000年	2121.0	59.3	840.5	23.5	616.1	17.2
2005年	1846.9	48.6	818.1	21.5	1136.5	29.9
2010年	1690.0	42.4	915.4	23.0	1377.3	34.6
2015年	1618.7	40.7	935.8	23.5	1425.7	35.8

### 三、湖南省社保制度改革及面临的问题

## Social Protection System Reform and the Challenges Faced



### 老龄人生活来源 Aged population's living source



### 三、湖南省社保制度改革及面临的问题

## Social Protection System Reform and the Challenges Faced



## 社保参保人数 Social Protection Participation Population

### 三类主要社会保险参保人数 Social Protection Participation Population (3 main categories)

年份 Year	参保人数（万） Population (10 thousand)		
	养老保险 Old-age insurance	医疗保险 Medical insurance	失业保险 Unemployment insurance
2000年	568	127	346
2005年	718	503	382
2010年	937	6756	399
2015年	4440	7074	521

- 说明：至2010年起，医疗保险含城乡居民；至2015年起，养老保险含城乡居民。  
Description: Since 2010, medical insurance covered urban residents; since 2015, old-age insurance covered urban residents.



### 三、湖南省社保制度改革及面临的问题

## Social Protection System Reform and the Challenges Faced

### 社保面临的问题 Challenges Faced

统筹层次低，地区之间负担不均，公平不足。

Low level of general management - the burdens among regions are uneven.

社保费率较高，退休年龄较低导致可持续性不牢。

Social protection rate is high, and the retirement age is low - sustainability is unfirm.



社保基金流动性不强，衔接制度不完善。

Mobility of social protection fund is unstrong, and the linkage system is not complete.

补充养老保险发展滞后

The development of supplementary old-age insurance is lagged

# 结束语 Concluding Remark



十九大报告明确我国社会保障改革与发展的目标与方向：不断增进人民福祉，全面建成覆盖全民、城乡统筹、权责清晰、保障适度、可持续的多层次社会保障体系，以满足人民日益增长的美好生活需要。湖南省社保改革任务任重道远。

The 19th National Congress of the Communist Party of China clearly pointed out the goal and direction of social protection reform and development in our country: to continuously improve people's well-being, comprehensively build a sustainable and multi-level social protection system that covers all citizens with a balance between urban and rural areas and a clear and precise distribution of power and responsibilities - this system shall satisfy the increasing demand for a beautiful and happy life. The mission for Hunan's social protection reform has a long way to go.



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谢谢！  
**Thank you!**